

Lionize Group (Pty) Ltd.

Company Profile

Introduction

At Lionize Group, we place great emphasis on putting our clients first and in building lasting value-based relationships with them. We collaborate with clients to identify the best solution for their business needs to ensure the best results for them and their stakeholders. To achieve this, we work with clients to ensure that all solutions are informed by careful analysis and interpretation of their business challenges to ensure the opportunity presented gives them optimal benefits. Lionize Group is a level 1 B-BBEE service provider

Our Values

Our values are summed in our name *Lionize*, which comes from the word lion, in the sense of "treat or regard as an object of great interest or importance..." Our relentless pursuit of customer satisfaction, and forms the basis through which we deliver services to our clients. Our vision is to provide services based on clearly understanding our clients' needs and dynamics to enable us to better customise the service we provide to give them the needed competitive advantage.

Services

Building Finishing & Partitioning | Fire Safety | SHEQ | Recruitment

1. Building Finishing & Partitioning

Building Finishing | Partitioning & Drywalls | Built-In Cupboards

i. Building finishing

Services

- Suspended ceilings tile and panel installation
- Floor coverings
- Foam (i.e., sound barrier) installation
- Attic (roof) space insulating
- Blown-in insulation (e.g., cellulose, vermiculite) installation

- Building fireproofing contractors

ii. Partitioning & Drywalls



Services

- Dry walls for various applications, and uses including Regular drywall, moisture-resistant drywall, type X drywall (fire-resistant drywall) and more..
- Steel stud and plasterboard demountable partitioning systems.
- Double skin partition - industrial canteens, laboratories etc,
- Silicone glazed full height glass partitions
- Sliding/Folding partition walling (Movable or Operable Walls) with high quality finish and acoustic performance

iii. Built-In Office Storage Units & Vanities

Services

- Storage units designed and built to your exact requirements
- Quality Basins, Baths, Taps, Toilets, Bathroom Accessories and Plumbing Fittings

2. Fire Safety Services

Audits & Inspection | Passive & Active Fire | Advisory & Consultancy

i. Fire Safety Audits & Inspection

Fire safety management Audit involves an in-depth examination of the organisation's fire safety management system(s) and associated arrangements

Why Fire Safety Audits at Your Premises?

- Make sure your building is up to standard
- Avoid costly fines or litigation for non-compliance
- Safety and peace of mind of occupants (and valuables) in the building
- Be made aware of non-compliance and corrective actions that can be taken
- Address fire risks such as:

- Identify any construction changes occurred that may result in new risks?
- Does all fire equipment comply with country regulatory body such as SABS?
- Does the building comply with local bylaws and building regulations?
- Are there trained staff on-site, sufficient escape exits and ventilation?

Lionize will inspect and report to you if your building does not meet the appropriate fire safety standards. The report can help determine whether any outstanding maintenance recommendations need to be completed and also help outline deficiencies that need to be corrected.



ii. Passive Fire Protection (PFP)

a. Passive fire protection (PFP) - Introduction: is an integral component of the components of structural fire protection and fire safety in buildings or other structures such as structural steel. PFP attempts to contain fires or slow the spread, for example through the use of fire-resistant walls, floors, ceilings and doors etc. The aim is to have a building element with a desired fire resistance rating.

Fire-Resistance Rating: Refers to the period of time a building element, component or assembly maintains the ability to confine a fire, continues to perform a given structural function, or both, as determined by the independent third party tests, or the methods based on tests.

To accomplish the above, many different types of materials are employed in the design and construction of systems. For example, common endothermic building materials include calcium silicate board, concrete and gypsum wallboard. PFP measures can also include intumescent and ablative materials.

The **key takeaway** is that whatever the nature of the **materials**, they bear **no fire rating** on their own. They need to be **organised into systems**, which bear a rating when **installed by an accredited service provider** such as the **Lionize Group** under **certification listings** or established catalogues, or National Building Codes.

b. Key PFP Solutions: We Supply & Install

Fire wall



Fire Protected Corridor

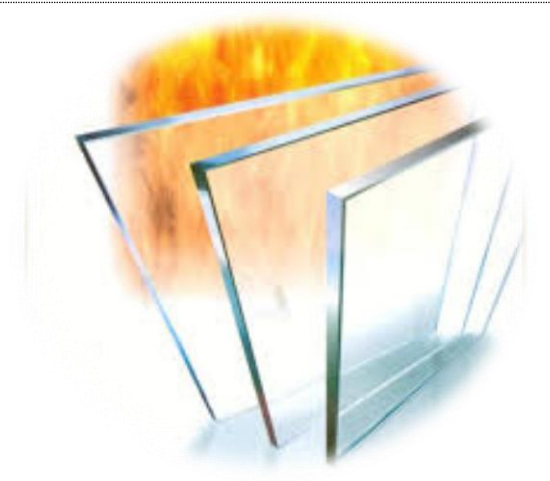


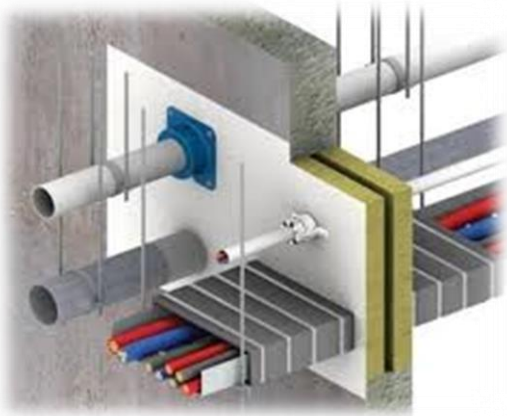
• **Fire-Resistance Rated Wall Assemblies**

- **Fire Walls**
 - Building Separation
 - Openings are protected and limited
 - Continuous from foundation to/through roof and exterior wall to/through exterior wall
 - Structural stability
- **Fire Barriers**
 - Shafts, Occupancy Separation
 - Openings are protected and limited
 - Continuous from floor through concealed space at each level
- **Fire Partitions/Corridors**
 - Dwelling Unit Separation; Corridors
 - Openings are protected
 - May terminate at a fire rated floor/ceiling/roof assembly

• **Doors and screens & walls**

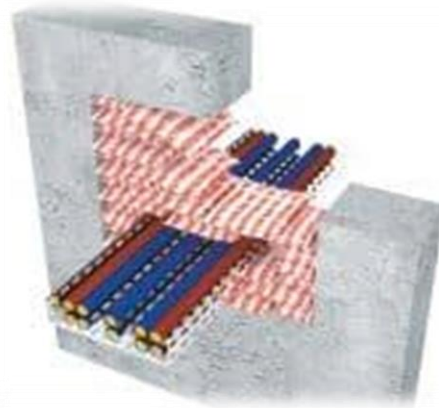
- Monolithic Fire-Rated Glass, Laminated Fire-Rated Glass, fire-resistant glazed doors and screens, and more...





- **Wall and Floor penetration**
 - Acrylic-based sealant, gypsum-based fire stopping compounds, mineral fibre-based fire barriers and more

- **Pipe and cable penetrations**
 - Seal bags, Intumescent Sleeves, Intumescent Pipe Collar, Intumescent sealants. Cable fire protection with compliant coating systems



- **Joints and Gaps**
 - Intumescent acrylic sealant for linear joints, neutral-cure silicone sealants, moisture-curing foam etc.

- **FIRE RESISTANT CABLE COATING COMPOUND** we use an asbestos free, non-toxic, single component ready to use inorganic compound which prevent the propagation of fire along electrical cables.
 - Compound when exposed to Fire starts intumescent immediately thereby forming a char on the cables and acts



as on barrier for the substrate against flame and heat, hence not allowing propagation of fire along electrical cables.

- THE INDUSTRY PRACTICE for Fire Resistant of Cable Coating are: - must be applied 2 meters in bunched cables running horizontally at an intermittent distance of 10 meters. Vertical runs shall be fully coated as the Fire travels faster in verticals with the draft effect.
- Cables at all entry / exit points up to 2 meters
- Cables in High Heat zones.
- Cables at crises-crossings all sides up to 2 meters
- Cables in area of Oil / Lubricant spillage, coal dust etc.



- **Large Cavities Flexible fire curtains**, consisting of a specially coated glass fabric material

- **Expansion Joints**

- Fire stopping Mattress System, Fire stopping Blanket Systems, Fire stopping Filler Boards, Fire stopping Rope Systems



- **Structural Steel Work**

- Systems commonly used for steel include intumescent coatings, board protection, & concrete filled hollow sections

c. PFP Services Include:

- Free product advice
- Supply and Installation/Application
 - *Certificate of Conformance*
 - *Pressure Test/Integrity test where required*

iii. Active Protection (AFP)

- Automatic Electronic fire detection systems
 - Design, installation and servicing Automatic Electronic fire detection systems
- Gas suppression systems
 - Design, installation and servicing of automatic Gas suppression systems
- Fixed fire sprinkler system
 - Design, installation and servicing Fixed fire sprinkler system
- Fire Hose Reels and Fire hydrants
 - Design, installation and servicing of Fire Hose Reels and Fire hydrants
- Portable fire-fighting extinguishers
 - Fire suppression agents such as foam, water, gas, vaporising liquid and wet chemicals

iv. Fire Safety Consultancy & Advisory

- **Fire Risk Assessments and Independent Audits**

- Non-destructive insurable fire underwriting risk identification, assessment and control.
- Fire legislation compliance
- Fire Safety Training
 - Firefighter, Emergency evacuation coordinator/warden
- **Emergency Preparedness**
 - Bomb threat, Fire, Chemical Spillages, Strike, Terrorist Emergency Plans
- Business Continuity Plans
 - Business Continuity plans according to ISO22301 standard
- Emergency Evacuation Plan Design
 - Emergency evacuation floor plan design according to SANS 23601: 2010
 - Egress modelling

3. SHERQ: Consulting, Training & PPE

We endeavour to achieve our goal of assisting clients to develop a positive safety, health, environmental, quality and risk culture which meets their needs and complies with statutory obligations through the application of 'Global practice'. Our role is to ensure our clients can apply the principles of 'due diligence' by ensuring that they are aware of all in-scope matters which have the potential to impact on their business operations.

Services Include:

- Supply **PPE** including but not limited to those used in fighting **COVID - 19**, Masks, Gloves etc.
- SHEQ Consultancy
- Provide **competent person(s)** on projects
- Occupational Health & Safety, Environment Management, Risk & Quality Management training and certification
- Management Systems **training and implementation**
 - **PECB** Certified Lead Auditor e.g. ISO 45001, 9001, 14001, 31000 etc.
- Business Improvement and Best Practice Techniques
- Design and implementation of health and safety systems, including
 - Effective policies and procedures
 - Health and safety organisation system (performance, competence, communication, and co-operation)
 - Monitoring, auditing and reviewing for continuous improvement
- Quality safety, health, and environmental **auditing**
- Legal Compliance Audits
- Performance Audits
- Environmental Management Systems tailored to support sustainable business development
- Management needs analysis reporting and development of an action plan for continuous improvement

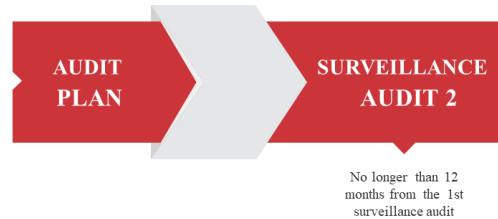
YEAR 1 (INITIAL CERTIFICATION)



YEAR 2 (1st SURVEILLANCE AUDIT)



YEAR 3 (2nd SURVEILLANCE AUDIT)



RE-CERTIFICATION AUDIT

Within two months before the triennial certificate expiration

www.pecb.com

4. Talent Sourcing, Recruitment & Employment Services



- Lionize Group can provide resources on contingency placement as described below:
- Lionize also provides resources for your projects on an outsourced basis as consultants and under temporary employment services and **labour brokerage** agreements.
- Talk to us about seconding a competent person seconded to your business e.g. QA auditor, SHEQ professional etc.

The Process

We use technology as well as our wide network of industry professionals to intuitively reduce the time required to find the right match for the job. We capture, track and monitor our activities, to enable us to find prospective candidates in the shortest possible time. Our number one priority and commitment is to provide a service which enables our clients to attract and retain the very best people available, and our candidates to fulfil their career potential. We approach all client projects with competitive creativity and flair and work to the highest ethical and professional level.

Areas of Focus

Our management and associates have a wide range of experience in Engineering & Technical, Project management, IT, Telecommunications, Consulting, Call Centre and Support and more. We partner with our clients to deliver a wide range of professionals with a specific focus on the following professionals:
Oil & Gas | Utility and Power | Engineering & Technical | SHEQ | Project management

Rates

Our talent sourcing and recruitment division offers very competitive rates in line with the high quality of services offered. Our fees are fifteen per cent (15%) of the total cost to company or On-target earnings OTE ($OTE = Base + Commission + Bonus + whatever\ else\ can\ be\ annualized,\ like\ stock$). All our services are designed subject to the government legislature ensuring that we are always compliant with both the laws of the land and the laws of the market.

Refunds

In the event of a candidate placed by Lionize being dismissed during the first three months, within the guidelines of the labour law, we undertake to replace or refund the part of the fees paid to us for the services as stated in our terms and conditions.

Our Management Team

Keni Sibanda:

Keni (BSc, Engineering Hons., PMP®, NEBOSH, and MBA) has vast experience in Management Consulting, Technology Strategy Consulting and Project Management SHEQ. He has extensive knowledge in Project Management Occupational Health and Safety and Fire Safety management, Business Management and Management Consulting. Keni worked for reputable companies in Construction, Utility and Power, Engineering, Mining, Management Consulting, ICT and Banking.

Yolisa Masangu:

Yolisa is an entrepreneur who at a tender age of eighteen, started and ran a successful beauty business. She has since years' experience in sales & marketing and account management gained while working at leading consulting and information technology companies winning several accolades during her tenure. Her relentless pursuit of customer satisfaction extensive industry knowledge is instrumental to our identifying the right candidates for our business.

Contact Us

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